



360 CHURCH

OUR DESIGN DOCUMENT

INFLUENCE YOUR WORLD TO ADVANCE GOD'S KINGDOM ON EARTH



OUR MISSION

**INFLUENCE YOUR WORLD TO
ADVANCE GOD'S KINGDOM ON EARTH**

OUR VISION

**Empower the church with purpose through Discovering, Developing and
Deploying people in their God-given Design**

PATHWAYS

(To accomplish our mission)

DISCOVER

- We believe God has given every person a unique God-design who are empowered with gifts, skills, abilities and talents to influence their world and advance God's kingdom on Earth.

DEVELOP

- Our God-given Design requires development which is achieved through:
 - Serving
 - Church Attendance
 - Giving (financially and time)
 - Life Groups
 - Training
 - Coaching and Accountability

DEPLOY

- The name '360 Church' is a constant reminder about your circle. Your circle is made up of your friends, family and peers and you have been deployed by Heaven with your unique God-given Design to influence it and advance God's Kingdom on Earth.

THE VALUES THAT GUIDE OUR BEHAVIOUR

Vibrant Spirituality

We commit ourselves to living with a spirituality that is vibrant for Jesus.

Courageous Advancement

We take bold risks to courageously advance His church.

Healthy Relationships

We do everything possible to build healthy relationships with others that glorify God and strengthen community.

Awe-Inspiring Environments

We combine faith with excellence to create awe-inspiring environments for people to connect with God.

Passionate Serving

We honour God by choosing first to passionately serve Him with our gifts and talents.

Radical Evangelism

We do whatever it takes to radically evangelise our world for Christ.

Vibrant Spirituality

We commit ourselves to living with a spirituality that is vibrant for Jesus.

Above all else we are a church that is committed to creating disciples who have a vibrant Christianity. We believe that doing life and ministry should never be a burdensome chore, therefore, we encourage spiritual disciplines such as daily prayer and daily Bible reading as well as Life Groups, church attendance, and further coaching to create a vibrant spirituality that is intended in His Church.

Courageous Advancement

We take bold risks to courageously advance His church.

The normal trajectory of life leads to a decline, therefore, we believe that upward momentum is created when bold steps are taken to disrupt the status quo and unfruitful activity. This requires courage and resilience against the voices that want God's church to stay small and non-influential, so it is of utmost importance that we take bold risks so that His church continues to be advanced on earth.

Healthy Relationships

We do everything possible to build healthy relationships with others that glorify God and strengthen community.

No person is an island, and we are not designed to live in isolation, that's why we believe we are better together than we are alone. There is multiplicative strength in our personal, spiritual and professional lives when individuals network with others through healthy relationships with those who are like-minded, as well as with those who are more advanced in their areas of expertise. This is why we do everything possible to build healthy relationships with others, because in the end it will glorify God and strengthen the community in which we belong.

Awe-Inspiring Environments

We combine faith with excellence to create awe-inspiring environments for people to connect with God.

Heaven is awe-inspiring, therefore we have chosen to present everything we do with faith combined with excellence, as well as doing the best with our abilities to create awe-inspiring environments for people to connect with God. We believe mankind is made up of body, soul and spirit, so we intentionally create awe-inspiring environments through spiritual, visionary, sensory, celebratory, learning, participatory, and connection environments.

Passionate Serving

We honour God by choosing first to passionately serve Him with our gifts and talents.

Every person is uniquely designed by God to serve Him with their gifts, skills, abilities and talents. We believe God is honoured when His church passionately serves their church, family, workplace and social circles with their God-given unique design. There are no accidents in God and everything is for a purpose, and God has placed you here at the right time with the right skill sets to fulfil His plan on earth.

Radical Evangelism

We do whatever it takes to radically evangelise our world for Christ.

We are unashamedly bold in letting our world know that the reason for our existence is to bring more people into the knowledge of our Lord Jesus Christ. Jesus was radical in His evangelism and did everything He could to seek and save the one which was lost, and it is our motivation within our services, programs, ministries and personal lives to tell our circles the good news of God's kingdom through our words, actions and deeds.

GROWTH PATHWAYS



AWE-INSPIRING SERVICES

The Super 7 of Awe-Inspiring Services

- A **Spiritual** Environment
- A **Vision** Environment
- A **Senses** Environment
- A **Celebration** Environment
- A **Learning** Environment
- A **Participation** Environment
- A **Connection** Environment

A Spiritual Environment

- Vibrant and engaging worship
- Anointed and faith-focused prayer
- Inspiring and anointed preaching

A Vision Environment

- Our reason we are here (our mission)
- Leading the church forward
- Vision ownership

A Senses Environment

- Creating a welcoming environment
- Ensure excellence in all aspects of the service
- Sight – Visually appealing, tidy, in order
- Sound – Audio – clarity, mix, volume
- Touch – Comfortable, chairs, temperature
- Taste – Quality food and beverages
- Smell – Pleasant, toilets, bins etc.
- Time – Be time sensitive

A Celebration Environment

- Celebrate victories and achievements
- Celebrate the goodness of God
- Celebrate salvations
- Celebrate visitors
- Celebrate those who embrace the mission and vision
- Celebrate major Christian events

A Learning Environment

- Teach people how to do life
- Teach people on how to outwork their purpose
- Teach people the vision and mission
- Teach people spiritual practices

A Participation Environment

- Participate in worship
- Participate in prayer
- Participate in giving
- Participate in serving

A Connection Environment

- Connect with people before and after the service
- Encourage connection to do life together
- Utilise the service to connect people into Life Groups

360 CHURCH STAFF, LEADERSHIP AND VOLUNTEER GUIDELINES



- I have read the 360 Church “*Our Design Document*” and am excited about our purpose, vision and pathways. I also agree with our core values and I will do my best to live by them.
 - I will be generous in my giving – both financially, and in my commitment to carrying out my responsibilities. (*Isaiah 32:8*)
 - I will be at church regularly and I will encourage others to do the same. I see the importance of being planted in the house of God. (*Hebrews 10:25, Psalm 92:13*)
 - I am open to being disciplined, coached and corrected, so that I can grow and be all that God wants me to be. (*2 Timothy 2:2*)
 - I will give respect and honour to those whom God has placed over me and around me. (*Romans 13:1,7*)
 - I will not be known for any of the following:
 - Immorality
 - Jealousy
 - Lack of Control
 - Impurity
 - Drunkenness
 - Causing Disunity
 - Strife
 - Dishonesty
 - Addiction/s
- “... and all things like these” (*Galatians 5:19-21*)
- I will use wisdom in all that I say and do – I want to lead by example. (*Psalm 49:3*)
 - I will use social media wisely not representing myself or my church in a way that would bring dishonour to either.

Name: _____ Signature: _____

Department: _____ Date: _____

**Sign this form, remove from Our Design Document, and return form to your Department Leader*